TECHNIA
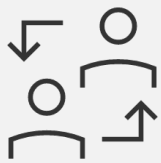
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Diversity, equity and inclusion policy

Diversity and inclusion is one core component of success in TECHNIA's business environment. We view diversity, equal opportunities and inclusion as crucial from a moral and ethical perspective as well as to ascertain a culture where people feel safe to bring their authentic selves to work.

Inclusive workplace

We want to create an inclusive workplace that values differences between people and see them as a benefit. At TECHNIA everybody must feel accepted and respected regardless of age, gender, race, ethnic origin, religion, sexual orientation or disability.

Equal opportunities

We want to give our people equal opportunities in terms of personal and professional development. We work to ensure to have remuneration adapted to the local employment markets we operate in and believe that people should receive pay that reflects their contributions, value and size of the role.

Diverse workforce

We embrace different backgrounds which means a strong blend of educational background, work and life experience, ethnical and religious backgrounds, nationality, age, gender and sexual orientation. We strive to recruit and compensate underrepresented groups at all positions.

No to discrimination

We are committed to providing a work environment free from discrimination or harassment. We actively observe and seek to counter biases including gender identity, ethnicity, religion, functional disabilities, sexual orientation, age and cognitive diversity.

Management responsibility

All managers with a responsibility over people and teams have a responsibility to adhere to this policy. Managers should promote a diverse, equal and inclusive environment free from discrimination and harassment.

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info@technia.com
www.technia.com